



**Xaad kil HG MAP Application – August 2020 – March 31, 2021**

**ABOUT THE PROGRAM**

**What:** the Haida Gwaii Mentor Apprentice Program (HG MAP). The *Mentor Apprentice* (or ‘language mentoring’) method is where language apprentices (learners) spend many hours per week with a fluent speaker (Mentor) in a *non-classroom* setting. Together, they do “immersion sets” in Haida, short amounts of time in immersion, doing activities. Playing cards, helping elders with chores or tasks, making tea, or watching television without the sound on... anything can be a language activity! Apprentices are encouraged to communicate using gestures, pointing, and eventually, the Haida language. Gradually, the team lengthens the time of the “immersion sets,” with a goal of conversational ability. In our program, the Northern Coordinator will support teams to do this.

**Covid-19 version:** We have had to adapt the MAP method during Covid. Instead of meeting in person, teams can use their phones and iPads to converse or discuss Xaad kil, or use Zoom to do language work such as sharing stories, developing resources together like prayers, games, books, videos & stories, as well as go through lessons. We are open to any activities that teams can use Xaad kil together. The HGMAP can provide some tech support for participants (limited number of ipads for participants, and monthly support for cell data for online language time).

**How:** Apprentices can apply individually, and will be placed with Mentors (speakers of Xaayda kil/Xaad kil) **depending on Mentor availability**. Teams will be determined by the Xaad kil HG MAP Committee. Single Apprentice applicants may be placed alongside other Apprentices, becoming a “MAP Team.”

**Who:** We are looking for Apprentices who are Xaad kil learners with a demonstrated commitment to studying Haida. These learners must have time in their schedule to spend **5-10 hours or more** hours per week with their mentor.

We are looking for learners who are dedicated to acting with respect, openness, communication, accountability and positivity.

We are a program of the **Haida Gwaii Museum**. The **Xaad kil HG MAP Committee** is a volunteer group of Haida language teachers and learners. Funding for this program is from the BC Language Initiative grant from **First Peoples’ Cultural Council** and from the **Gwaii Trust**.

**When:** starting mid-August, continuing throughout March 2021.

**Time commitment:** 5-10 hours per week

**Compensation:** Learners will receive a compensation of \$18/hr



**APPLICATION FORM for XAAD KIL HAIDA GWAII MENTOR  
APPRENTICESHIP 2020**

Please send in by AUGUST 7, 2020

Application checklist - please submit the following:

1. Application Form (below), including SIGNATURE at the end

Send to:

[northerncoordinatorhgmap@gmail.com](mailto:northerncoordinatorhgmap@gmail.com)

Mail:

Haida Gwaii Mentor Apprentice Program  
Box 12  
Masset, BC  
V0T 1M0

APPLICATION – APPRENTICE

Name of APPRENTICE	
Xaad kil name (if applicable)	
Mailing address	
Email address	
Phone number	
Best way to reach you?	

1. Please describe your past and current study and involvement with the Haida language. Please list any formal study: courses, programs, etc., as well as any informal study (time with elders learning Haida, practicing, etc.).

**Returning Apprentices: please describe the highlights of your time doing the mentoring.**



2. **Time availability:** this is by far the most difficult aspect of the program – meeting the 5-10 hours per week. What days and times you are available to work with your Mentor and with other Apprentices? How many hours do you think you can achieve, and how will you make this work with your/family/life?

3. **Digital Access:** do you have access to a smartphone, computer, or ipad to do Zoom language sessions? Do you have consistent internet access? What are your tech needs or barriers to participating?

4. The Mentor-apprentice method is aimed at creating ‘immersion sets’ and immersion situations. Do you have ideas for activities or ways that teams could do this? Do you have ideas for ways that online language programming could work best for you?



5. FEEDBACK: This is difficult work, and we are working to accommodate many people in this program as best we can. Please reflect on any challenges you have had with the MA program in the past, and make any suggestions or ideas you have for improving the program. Haw'aa!

**DECLARATION OF COMMITMENT:**

By submitting my application, I am declare that:

I have time to do this work, 5-10 hours or more, per week;

I have a degree of flexibility to be able to work according to my mentors' schedule;

I will respect my mentors with good communication, by letting them know well ahead of time if I can *not* make our meeting, and to consider their health in my decisions;

I will respond to communications from the coordinator regularly;

I will also treat the coordinators with respect:

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

(e-signature or initials ok)